

# EAST 57TH STREET PARTNERS

## HOW HARD IS IT TO GET HUMAN RESOURCES, ACCOUNTING, FINANCE AND IT ON THE SAME PAGE?

It turns out to be very hard. The nuances of these functional verticals often make it difficult for these departments to effectively communicate, measure and prioritize mission critical initiatives that impact not only bottom line, but also the very core culture, message, profitability and operating rhythm of most companies.

## EAST 57TH STREET BRIDGES THE GAP BETWEEN HUMAN AND FINANCIAL CAPITAL

East 57th Street takes a holistic approach to solving HR related problems and driving HR related initiatives.

### WE CAN HELP WITH:

- HR Compliance & Reviews
- Compliance with the Affordable Care Act
- HR Staffing & Executive Search
- Compensation Planning, Design & Review
- HR Special Project Support
- Change Management
- Employee & Organizational Communications
- Talent Acquisition & Retention
- Leadership Development & Executive Coaching
- HR Report Compilation
- Benefits Selection, Administration & Support
- HR Management Reports
- Soft Asset (HR) Due Diligence
- Contract Recruiters, HR Leaders & Staff
- HR Management Reporting
- HR Business Process Improvement
- Payroll Support
- Payroll System Selection
- HRIS System Selection & Implementation
- Payroll / HRIS Data Scrub and Conversion
- HR / Payroll System Implementations
- HR & Payroll Audit Readiness
- HR KPI Reporting Package
- IPO Readiness
- On-Boarding Support
- Interim HR Personnel - All Levels
- Technical HR Consulting
- HR Team Augmentation

The complexity of HR operations, compliance and administration combined with the shortage of HR Leadership, and subject matter expertise has created an enormous challenge for the Human Resource profession. Our Human Resource Advisory professionals fill this void by applying their expertise and experience to enable our clients to meet their regulatory compliance requirements as well as their business objectives.

- HR Compliance Preparation and Review
- HR Technical Subject Matter Expertise
- HR Regulation Research and Interpretation
- HR Policy & Procedure Development, Documentation and Integration
- HR Transaction Support for Mergers & Acquisitions and Public Offerings
- HR Audit readiness / IPO readiness
- HR Related Sarbanes Oxley Compliance
- **HR Team Augmentation and Direct-Hire Support**

*We do hard things in Accounting, Finance, IT & HR.™*



### Project:

LEADERSHIP  
MANAGEMENT  
EXPERTISE

A LAVINSKI BABICH  
CONSULTING PARTNERSHIP

## CONTACT

**Richard A. Lavinski, CPA**

P: 214.823.6440

C: 214.733.6103

E: RLavinski@E57Partners.com

6030 E. Mockingbird

Dallas, TX 75206

www.e57partners.com